**SAFEGUARDING GUIDELINES:**

* Prioritise the well-being of all children and adults at all times.
* Be a positive role model. Act with integrity, even when no one is looking.
* Help to create a safe and inclusive environment both on and off court and promote the Fair Play values: enjoy, respect.
* Value and celebrate diversity and make all reasonable efforts to meet individual needs.
* Keep clear boundaries between your professional and personal life, including on social media.
* Check you have the relevant consent from parent/ carers, children and adults before taking or using photos and videos.
* Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out.
* Where possible, do not be alone with a child or adult at risk.
* Where possible children should be transported to matches/ training by a parent/ guardian. Also, where possible the parent/ guardian should be in attendance at the match/ training for the duration.
* Do not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such. It is illegal to have a relationship with someone who is under 18 years old if you are in a position trust: it is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.
* Report all concerns. If someone is in immediate danger, call the Police on 999.

These guidelines should be interpreted in a spirit of integrity, transparency and common sense with the best interests of children and adults at risk as the primary consideration.